

Mint of the United States at Philadelphia,

MELTING AND REFINING DEPARTMENT,

Philadelphia,

27 July —, 1885.

Sir,

Being anxious to complete the Rolls for Wages, I would respectfully ask, whether any deduction, and how much, is to be made for absences, if for sickness, with Physician's Certificate, or if for private business, how much, if any, deduction?

My plan, heretofore in vogue, was to allow one day free, and other days one half, - if sickness be proved; if no sickness, to allow nothing; and, if repeated, liability to discharge. I will do justice to my men to say, that, until recently (I suppose in view of possible changes) - the above restriction has generally proved sufficiently effective, so that constant attention to duty has been characteristic of my men.

Very respectfully,

Hon. D. M. Fox

Asstt U.S. Mint

J. C. Booth
MTR

Mint of the United States at Philadelphia,
Melting and Refining Department,
Philadelphia,
July 27, 1885

Sir,

Being anxious to complete the Rolls for Wages, I would respectfully ask, whether any deduction, and how much, is to be made for absences, if for sickness, with Physician's Certificate, or if for private business, how much, if any, deduction? My plan, heretofore in vogue, was to allow one day free, and other days one half, - if sickness be proved; if no sickness, to allow nothing; and I repeated, liability to discharge. I will do justice to my men to say, that, until recently (I suppose in view of possible changes) – the above restriction has generally proved sufficiently effective, so that constant attention to duty has been characteristic of my men.

Very respectfully,
Jas. C. Booth
M & R

Hon. D.M. Fox,
Supt. U.S. Mint